

Office of Faculty Success Newsletter

Spring 2024



Photo taken by Ruth MacDonald

Welcome to Our New Faculty!

The Office of the Senior Vice President and Provost welcomed more than 40 new faculty at New Faculty Orientation on Wednesday, January 10. The Faculty Success Team organized opportunities for Deans, College Peer Mentors, and faculty panelists to share best practices and words of encouragement with new faculty.

12-Month Salary Spread Option for 9-Month Faculty

Iowa State University faculty with 9-month work periods (corresponding to the academic year) are eligible to spread their pay over 12 months (July-June). If you are interested in electing the 12-month salary spread option, please review the information on the [request form](#), sign it, and submit it to svpp_personnel@iastate.edu.

Faculty Incentive Salary Increment Program (FISIP)

Reminder: Faculty PIs and Co-PIs ought to discuss the FISIP with their department chairs or school directors. The FY25 recommendation and agreement form is posted on the [SVPP website](#).

New Year, New Member

Check out new professional societies and remember to renew your current memberships.

The 2025-26 Fulbright U.S. Scholar Competition opens in February 2024.

The Fulbright U.S. Scholar Program offers over 400 awards in more than 135 countries for U.S. citizens to **teach, conduct research and carry out professional projects around the world**. College and university faculty, as well as artists and professionals from a wide range of fields can join over 400,000 Fulbrighters who have come away with enhanced skills, new connections, and greater mutual understanding. Iowa State University faculty have been so successful in receiving Fulbright awards that ISU has been named a top-producer of Fulbright Scholars several times in the past few years.

Connect with Fulbright program staff who can provide direct application support in office hours and share program opportunities in webinars and U.S. campus presentations throughout the year:

- [Register for competition updates](#)
- [Join an Office Hour](#)
- [Register for a Webinar](#)
- [Attend a Presentation](#)

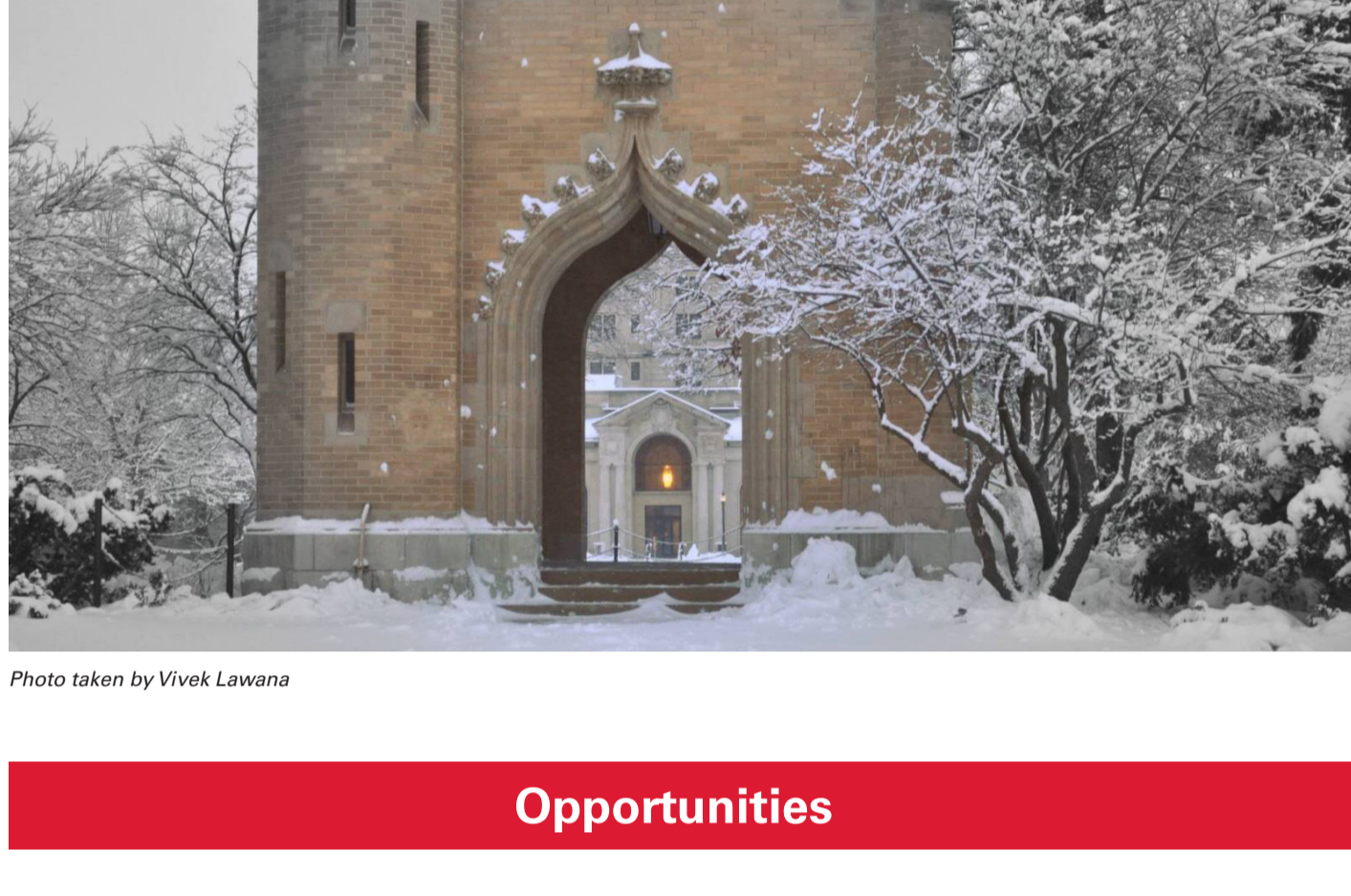


Photo taken by Vivek Lawana

Opportunities

Smile and Write

Join your faculty colleagues as you work to accomplish your writing goals together. The Provost's Office leverages peer accountability to provide you the space to work on projects, manuscripts, curriculum, etc. Smile and Write is a way to connect with your peers. Putting these dates on your calendar and having peer accountability is a way to carve out time for yourself and your career progression. Sponsored by the Office of the Senior Vice President and Provost. Learn more on the [Faculty Mentoring webpage](#).

NCFDD

NCFDD is an independent faculty development center dedicated to supporting academics in making successful transitions throughout their careers. Iowa State faculty, staff, postdocs, and graduate students are eligible for an individual membership free of cost. The NCFDD Institutional Membership offers numerous benefits at no charge to Iowa State faculty, staff, postdoctoral scholars, and graduate students. Learn more about the NCFDD Core Curriculum, Monday Motivators, webinars, workshops, and resources by visiting the [NCFDD webpage](#).

Emerging Leaders Academy

The Office of the Senior Vice President and Provost (SVPP) is pleased to announce a call for nominations for the 2024-2025 cohort of the Emerging Leaders Academy (ELA). The Emerging Leaders Academy fosters and enhances the leadership development of faculty and professional and scientific staff currently serving in leadership roles, or those who aspire to such positions. For more information and to submit nominations by March 1, 2024, visit the [Emerging Leaders Academy website](#).

Faculty Development Resources and Opportunities

A suite of resources for all career stages is available on the [Faculty Development website](#).

Big 12 Fellowship

Applications for the Big 12 Fellowship, a program designed to stimulate scholarly initiatives and travel to Big 12 institutions to exchange ideas and research, are being accepted. The due dates are noon on January 26 and April 5, 2024. Eligible faculty include those who are tenured, tenure-track, and term faculty at the rank of associate or professor. For additional information, visit the [Big 12 Faculty Fellowship Program website](#).

Exemplary Faculty Mentor Awards

To acknowledge the critical role that faculty mentoring plays at our institution, the Provost Office seeks to recognize senior colleagues who have gone above and beyond the usual expectations of a mentor with the Exemplary Faculty Mentor Award. Awards will be given at the Faculty Mentor Recognition Reception on April 3 from 3:30pm to 5:00pm in the Memorial Union Room 3580. For more award information and submission instructions, visit the [Faculty Mentoring website](#).

Foreign Travel Grants

Financial support for university-related travel to foreign countries, in some instances, may be obtained through the Foreign Travel Grant Program. All faculty may apply for foreign travel grants. To learn more, visit the [Foreign Travel Grants website](#).

Spring Workshops

January

I'm Thinking of Retirement... Now What?

Tuesday, January 30, 2024, 9:30-11:00 a.m., Cardinal Room

Join us for a Moderated Roundtable Discussion on best practices for planning for the next stage of your career that includes panelists from University Human Resources, retired faculty, and University Archives.

[Click here to register.](#)

NCFDD Guest Webinar: Live on Zoom: AI in Academia: Discussing Opportunities and Challenges

Tuesday, January 30, 2024, 1:00 p.m. to 2:00 p.m.

Julia Shaffel, University of Colorado at Boulder, Lauren Goodlad, Rutgers University, and Raymond Pun, Alder Graduate School of Education

February

NCFDD Core Curriculum: Live on Zoom: How to Align Your Time with Your Priorities

Thursday, February 8, 2024, 1:00 p.m. to 2:30 p.m.

Erin Furtak, University of Colorado at Boulder

NCFDD Guest Webinar: Peer Reviewing as "Reflexive Mentorship"

Tuesday, February 20, 2024, 1:00 p.m. to 2:00 p.m.

Rebecca de Souza, San Diego State University

Documenting Your Research Impact and Increasing Visibility

Thursday, February 22, 2024, 2:00-3:30 p.m., Room 3560, MU

Join us for an overview of traditional and contemporary resources to document your scholarly impact. Ideas will also be shared for increasing visibility of your scholarly outcomes and methods for increasing scholarly visibility. Topics covered include Introduction to impact metrics and sources, locating information on who is citing your work, creating citation reports, creating and claiming author profiles, utilizing the ISU Digital Repository and DataShare data repository, open access publishing and social media and download statistics and altmetrics.

[Click here to register.](#)

March

Faculty Workload and Rewards: Understanding the Problem and Strategies for Change (Plenary)

Wednesday, March 6, 2024, 2:00pm to 3:00pm

ISU National Swine Research and Information Center (NSRIC) 1131 and [virtual](#)
Dr. Dawn Kiyoe Culppepper, Higher Education Researcher and Practitioner

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NCFDD Core Curriculum: SKILL #3: How to Develop a Daily Writing Practice

Thursday, March 14, 2024, 1:00 p.m. to 2:30 p.m.

Angelique Davis, Seattle University

NCFDD Guest Webinar: Student-Centered Mentoring: Bridging the Gap Between Faculty and Students

Tuesday, March 19, 2024, 1:00 p.m. to 2:00 p.m.

Alejandra Duran Trinidad, Purdue University, and Melanie Morgan, Purdue University

Preparing for a Successful Promotion and Tenure

Thursday, March 28, 2024, 9:30-11:00 a.m., Campanile Room, MU

Associate Provost for Faculty Dawn Bratsch-Prince, Associate Provost for Academic Programs Ann Marie VanDerZanden, Assistant Provost for Faculty Success Tera Jordan, and Associate Vice President for Research Surya Mallapragada will lead a presentation for tenure-eligible faculty, faculty mentors, and college and department leaders on Preparing for a successful p&t review.

[Click here to register.](#)

April

Creating and Using Faculty Work Activity Dashboards (Virtual Workshop)

Friday, April 5, 2024, 10:00am to 11:30am

Dr. Dawn Kiyoe Culppepper, Higher Education Researcher and Practitioner

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NCFDD Core Curriculum: Mastering Academic Time Management

April 11, 2024, 1:00 p.m. to 2:30 p.m.

Nddiamaka Amutah-Onukagha, Tufts University School of Medicine

Navigating Resistance and Generating Buy-in for Workload Change (Virtual Workshop)

Thursday, April 18, 2024, 10:00am to 11:30am

Dr. Dawn Kiyoe Culppepper, Higher Education Researcher and Practitioner

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NCFDD Guest Webinar: NCFDD Panel Discussion: What I Wished I Would Have Known: Transitioning to Department Chair

Tuesday, April 23, 2024, 1:00 p.m. to 2:00 p.m.

Joy Gaston Gayles, North Carolina State University, Julie Artis, DePaul University, and Kim Blockett, University of Delaware

Connect with the Faculty Success Team

facultysuccess@iastate.edu

<https://www.provost.iastate.edu/faculty-success>

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