

IOWA STATE UNIVERSITY

OF SCIENCE AND TECHNOLOGY

The Collaborative on Academic Careers in Higher Education (COACHE) 2021 Faculty Satisfaction Survey

Nature of Work: Service

COACHE definition:

Service is infused in the ethos of faculty life: service to the discipline and university.

Dissatisfaction can occur from:

- Committee work is unproductive or unfulfilling.
- Colleagues evade service commitments.
- Service is not recognized in evaluations or advancement and promotion cases.

Questionnaire items with the highest percentages:

91% were satisfied with the number of student advisees.

88% found the committees they were offered attractive.

86% were satisfied with the number of committees they were part of.

#1 within our peer group in all three categories!

Questionnaire items with the lowest percentages:

70% were able to balance teaching/research/service.

68% were satisfied with the support for being a good advisor.

62% were satisfied with the support for faculty in leadership roles.

#1 among in our peer group!



Promising action items:

- Enhance department awareness about the flexibility of the Position Responsibility Statement.
- Cultivate strategies for balancing position responsibilities.
- Provide professional development on best practices in advising.
- Elevate recognition of leadership successes.