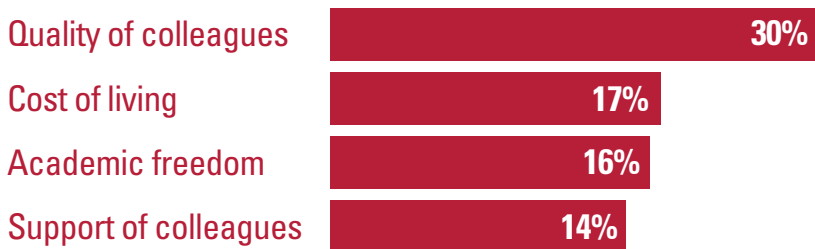


The Collaborative on Academic Careers in Higher Education (COACHE) 2021 Faculty Satisfaction Survey

2021 At a Glance for all Faculty

Faculty had an opportunity to rate the best and least favorable aspects of working at Iowa State as well as communicate whether they would choose Iowa State again. Among faculty who responded to these questions,

Best aspects of working at Iowa State -



“
Reputation of the institution.”

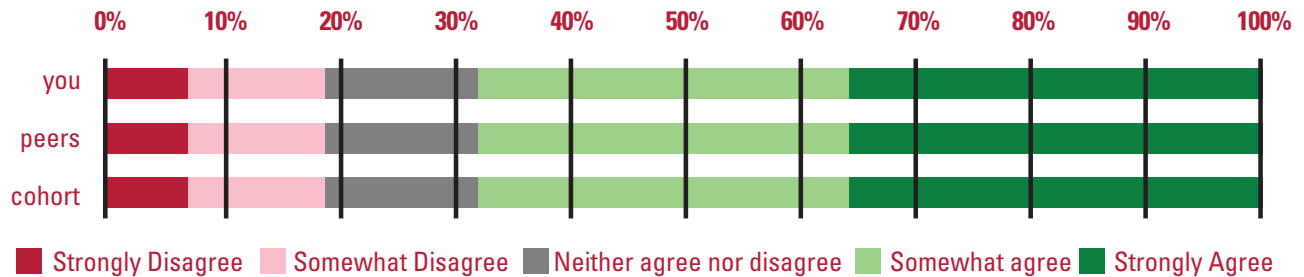
Among the least favorable aspects noted were -



“
Salary”

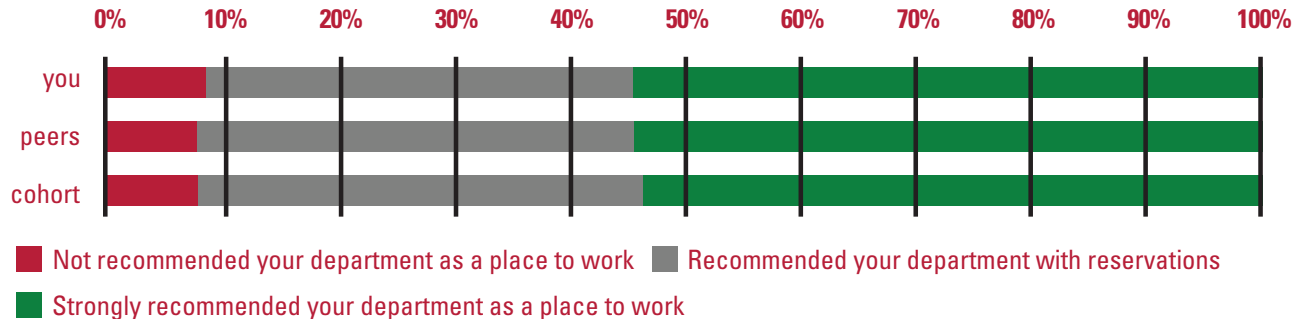
Faculty Responses About Choosing Iowa State

Nearly 70% expressed some level of agreement with the statement, "If I had to do it all over, I would again choose to work at this institution." There was somewhat less agreement with this statement as compared to the Peer Five and the COACHE Cohort.



Faculty Recommendation About Their Department

Faculty level of comfort with their departments was less positive than the overall institution. While 70% of faculty agreed that they would choose to work at Iowa State again, only approximately 55% would strongly recommend their department as a place to work. About 35% would recommend their department with reservations. But this trend is similar to the Peer Five and the overall COACHE Cohort.



Take action on equity at the department level.